

Carbon Reduction Plan

Supplier name: Homeease Care

Organisation type: Domiciliary care provider

Number of employees: Approximately 40

Reporting period: 1 April 2025 to 31 March 2026

Publication date: June 2026

Prepared for: Public sector, local authority and NHS procurement purposes

1. Commitment to Achieving Net Zero

Homeease Care is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest, in line with the UK Government's Net Zero target and current public procurement expectations for Carbon Reduction Plans. As a domiciliary care provider, our largest operational emissions are expected to arise from staff travel to service users' homes, electricity and heating used in office operations, business travel, employee commuting, waste management, and purchased goods and services.

This Carbon Reduction Plan sets out Homeease Care's current emissions position, reduction targets, practical carbon reduction initiatives, governance arrangements and reporting approach. It is intended to support tender submissions and demonstrate our commitment to delivering safe, high-quality care in a more environmentally responsible way.

2. Baseline Emissions Footprint

The baseline year for Homeease Care is 2025/26. This is the first year in which the company is formally establishing a structured organisational carbon footprint. Where direct activity data is not yet available, reasonable estimates will be used and improved over time as data collection processes mature.

Emissions source	Scope	Estimated baseline emissions tCO₂e	Basis of estimate
Gas or heating fuel used in office premises	Scope 1	1.5	Estimated share of office heating use

Company-owned or controlled vehicles, if applicable	Scope 1	0.0	No owned fleet currently assumed
Purchased electricity for office premises	Scope 2	1.2	Estimated office electricity consumption
Upstream transportation and distribution	Scope 3	0.5	Estimated deliveries of supplies and equipment
Waste generated in operations	Scope 3	0.3	Estimated office and operational waste
Business travel, including staff travel for care delivery	Scope 3	42.0	Estimated mileage for domiciliary care visits and business journeys
Employee commuting	Scope 3	9.0	Estimated commuting for 40 employees
Downstream transportation and distribution	Scope 3	0.0	Not material to current service model
Total estimated emissions	Scopes 1, 2 and selected Scope 3	54.5	Initial baseline estimate to be refined annually

2A. Carbon Accounting Methodology

Homeease Care has prepared this Carbon Reduction Plan using the Greenhouse Gas (GHG) Protocol Corporate Standard and UK Government Environmental Reporting Guidelines. Emissions calculations have been informed by the latest available UK Government GHG Conversion Factors for Company Reporting (DEFRA).

The baseline carbon footprint has been calculated using available operational data, including business mileage, employee commuting, office electricity consumption, heating usage, waste generation and procurement activity. Homeease Care will progressively improve data quality through enhanced monitoring of mileage, energy consumption, procurement and waste data to support more accurate annual reporting.

3. Current Emissions Reporting

As this is Homeease Care’s first Carbon Reduction Plan, current emissions are reported as the same as the baseline year. Future annual updates will show actual progress against the baseline as data quality improves and carbon reduction measures are implemented.

Reporting year	Scope 1 tCO2e	Scope 2 tCO2e	Selected Scope 3 tCO2e	Total tCO2e
2025/26	1.5	1.2	51.8	54.5

Scope 3 Reporting Boundary

The following Scope 3 categories are currently included within Homeease Care's reporting boundary:

- Business travel and staff travel for care delivery
- Employee commuting
- Waste generated in operations
- Upstream transportation and distribution of supplies and equipment

The following categories are currently excluded due to limited data availability and materiality assessments but will be reviewed annually:

- Purchased goods and services
- Capital goods
- Fuel and energy related activities
- Homeworking emissions
- IT and telecommunications equipment
- Outsourced services

As reporting maturity improves, Homeease Care will expand Scope 3 reporting where relevant data becomes available.

4. Emissions Reduction Targets

Homeease Care will work to reduce total organisational emissions from the 2025/26 baseline of 54.5 tCO₂e to no more than 38.0 tCO₂e by 2030, representing an estimated reduction of approximately 30%. The company will review this target annually and may set more ambitious interim targets as better data becomes available.

Year	Target total emissions tCO ₂ e	Indicative reduction from baseline
2025/26	54.5	Baseline
2026/27	51.0	6%
2027/28	47.0	14%

2028/29	43.0	21%
2029/30	40.0	27%
2030/31	38.0	30%

Homeease Care's primary objective is to reduce emissions at source wherever possible. As the organisation approaches its Net Zero target, any residual emissions that cannot reasonably be eliminated may be addressed through recognised and independently verified carbon offsetting schemes, subject to future organisational review and best practice guidance.

5. Carbon Reduction Initiatives

Homeease Care will prioritise practical actions that are proportionate to the size and nature of the organisation. The focus will be on reducing travel-related emissions, improving office energy efficiency, reducing waste, and strengthening environmental awareness across the workforce.

- **Travel planning and route optimisation:** Improve rota planning so care workers travel shorter distances between visits where safe and operationally appropriate.
- **Low-emission travel:** Encourage walking, cycling, public transport and car sharing where practical, and review opportunities to transition future company vehicles or pool cars to electric or hybrid models.
- **Mileage monitoring:** Record business mileage more consistently to improve future carbon reporting and identify opportunities to reduce unnecessary journeys.
- **Digital-first administration:** Increase use of electronic care records, online meetings and digital document sharing to reduce paper use and avoidable travel.
- **Energy efficiency:** Promote switch-off procedures, LED lighting, efficient office equipment and responsible heating and cooling practices.
- **Renewable electricity:** Review options to move office electricity supply to a renewable tariff where commercially viable.
- **Waste reduction:** Reduce single-use office materials, improve recycling arrangements and review disposal processes for care-related non-clinical waste.
- **Sustainable procurement:** Favour suppliers that can demonstrate environmental responsibility, reduced packaging, local delivery options and lower-carbon products.
- **Staff engagement:** Provide simple sustainability guidance to managers, care coordinators and care workers as part of induction and refresher communications.

Homeease Care will explore opportunities to transition business travel towards lower-emission vehicles. By 2030, the organisation aims to reduce travel-related emissions by at

least 20% through route optimisation, reduced unnecessary mileage, increased use of public transport and phased adoption of electric or hybrid vehicles where operationally viable. Opportunities to access local charging infrastructure and electric vehicle incentives will be reviewed annually.

Key Carbon Reduction Objectives

Homeease Care aims to:

- Reduce business travel emissions by 20% by 2030.
- Reduce office paper consumption by 75% by 2030 through digital systems.
- Maintain 100% electronic care records and digital document sharing.
- Review renewable electricity tariff options by 2028.
- Increase recycling and waste segregation across office operations.
- Improve annual carbon data accuracy through enhanced monitoring and reporting.

6. Environmental Management Measures

Homeease Care will maintain environmental management measures that are appropriate for a small domiciliary care organisation. Responsibility for this Carbon Reduction Plan will sit with senior management, supported by operational leads responsible for care coordination, workforce planning, procurement and office administration.

- Review carbon emissions data at least annually.
- Maintain records for electricity use, heating use, business mileage, waste disposal and procurement activity where available.
- Use annual review findings to update targets and prioritise improvement actions.
- Assign responsibility for each carbon reduction action to a named manager or operational lead.
- Include environmental performance in management discussions and procurement reviews.
- Communicate key sustainability expectations to employees and relevant suppliers.


Overall responsibility for delivery of this Carbon Reduction Plan sits with the Director and Sustainability Lead. The Sustainability Lead is responsible for annual emissions reporting, monitoring progress against reduction targets, coordinating carbon reduction initiatives and reporting performance to senior management. Carbon performance is reviewed at least annually as part of management review processes.

7. Data Quality and Future Improvements

Homeease Care recognises that this first Carbon Reduction Plan includes estimated emissions where full activity data is not yet available. During the next reporting year, the company will improve data quality by collecting more accurate mileage, energy, waste and procurement data. This will allow Homeease Care to move from estimates to evidence-based annual reporting and to set more targeted reduction measures.

8. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in line with the principles of UK public procurement guidance on Carbon Reduction Plans and reflects Homeease Care's commitment to achieving Net Zero emissions by 2050 at the latest. The plan will be reviewed and updated annually.

Signed on behalf of Homeease Care: 
Name: Moira Pratt-Bennett _____
Position: Director _____
Date: 24/06/2026 _____